Ecole Bilingue Pre-K-5th Grade

East Bay International School 6th-8th Grade

December 30, 1988

Mr. Marc Jamois ECOLE FRANCAISE DE DAR ES SALAAM S/C Ambafrance Dar Es Salaam Valise Diplomatique 37 qual d'Orsay 75007 Paris

Dear Mr. Jamois:

Since we last wrote you we have closed applications for the position of Director of the East Bay French-American School. interim we have also done an exhaustive analysis you know from our correspondence, your candidates. As qualifications initially held interest for us. Unfortunately as we have endeavored to reduce the group of candidates to a final decided not to pursue your application further. have an extremely difficult decision for us. It was This has been made on the basis of analyzing each individual candidate's qualifications and experience relative to the needs we have identified for our next Director. Every school has its unique personality which must be taken into application was very compelling and your characteristics and consideration. Your qualifications are excellent, but we did not find that your background matched our individual requirements as well as those of other applicants.

Please accept my regrets for this conclusion to our dialogue. We very much appreciate your interest and wish to compliment you on the record you have developed. Best of luck in the future.

Sincerely,

J.F. Longinotti

Chairman Search Committee